



**Job Description for Honorary County Assistant Coach
National County Team Championships October 2023 in Sheffield**

Role and Expectation Outline

TITLE:	County Assistant Coach (x 2)
REPORTS TO:	County Head Coach
DURATION:	Travel to Sheffield on 7 October and return on 8 October

PURPOSE

The overall purpose of the County Assistant Coach is to:

- Assist the County Head Coach in supervising the performance of the County Team in the National County Team Championships (the Competition)
- Enhance coaching experience to allow progression to the role of Head Coach
- Provide professional coaching related services within the context of the delivery of the Competition
- Take responsibility for swimmers as directed by the County Head Coach or the duration of the Competition
- Assist with the delivery and evaluation of the Competition
- Communicate effectively with athletes and staff including the County organisation
- Motivate and enthuse swimmers and staff during the Competition
- Reflect on your own coaching practice and behaviour
- Support the Team Managers where requested with the pastoral care of the athletes
- Exhibit British Swimming and Swim England Coaching Principles during coaching practice

LOCATION

- National County Team Championships Sheffield 2023

KEY RESPONSIBILITIES

Prior to Competition

- Liaise with the County Head Coach to ensure you have an understanding of the aims and objectives of the Competition
- Ensure you have a clear understanding of your role during the duration of the Competition
- Communicate with the County Head Coach and other members of the County staff team
- Where necessary and as directed by the Head Coach, communicate with the home coach of the athletes selected to help to form an understanding of the athlete needs and expectations
- Assist in creating good team spirit on the journey to the Competition and at the hotel prior to competition

During Competition

- Assist in the delivery of competition activity in line with the Competition objectives and plans
- Support the selected athletes
- Make a positive contribution as required to support any land-based activities
- Communicate effectively with all swimmers and staff
- Assist in conducting effective pre-race planning
- Assist in conducting effective post-race evaluation, encouraging athlete self-reflection

Following Competition

- Contribute to any post-camp debrief discussion with the County Head Coach
- If considered necessary and as directed by the County Head Coach, provide feedback to swimmers' home coaches on any key matters arising during the Competition

PERSON SPECIFICATION

Required

- Must be Kent-based and hold a Swim England Senior Coach Certificate or equivalent
- Must be at least Level 2 coach at a Club affiliated to Kent County Amateur Swimming Association
- Must hold a valid Swim England DBS and a current child safeguarding/child protection certificate
- Proven experience as a practising coach, working with county and regional level swimmers

Desirable

- Engaged with County in County programmes, competitions and camps
- Committed to ongoing learning
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
- Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- A team player with the ability to:
 - evaluate and provide feedback to athlete and staff
 - act with tact and diplomacy in all interpersonal relationships
 - be self-disciplined with a commitment to continuous service improvement
 - think for oneself and use own initiative

EXPENSES ETC

As this is an honorary role expenses only will be payable for travel to and from the Coach pick up points in the County at 45p per mile. The County will pay for overnight accommodation and dinner at the hotel on 7 October and breakfast on 8 October

CLOSING DATE

Applications must be sent to john.handley@kentswimming.org by midnight 29 July 2023