



**Job Description for Honorary County Head Coach
National County Team Championships October 2023 in Sheffield**

Role and Expectation Outline

TITLE:	County Head Coach
REPORTS TO:	County Swimming Manager
DURATION:	Travel to Sheffield on 7 October and return on 8 October

PURPOSE

The overall purpose of the County Head Coach is to:

- Lead and supervise the performance of the County Team in the National County Team Championships (the Competition)
- Enhance coaching experience to allow progression in the role of Head Coach
- Provide professional coaching related services within the context of the delivery of the Competition
- Take responsibility for all swimmers for the duration of the Competition
- Assist with the delivery and evaluation of the Competition
- Communicate effectively with athletes and staff including the County organisation
- Motivate and enthuse swimmers and staff during the Competition
- Reflect on your own coaching practice and behaviour
- Support the Team Managers where requested with the pastoral care of the athletes
- Support the Assistant Coaches in their professional development
- Exhibit British Swimming and Swim England Coaching Principles during coaching practice

LOCATION

- National County Team Championships Sheffield 2023

KEY RESPONSIBILITIES

Prior to Competition

- Liaise with the County Swimming Manager to ensure you have an understanding of the aims and objectives of the Competition
- Ensure you have a clear understanding of your role during the duration of the Competition
- Communicate with the County Swimming Manager and other members of the County staff team
- Where necessary, communicate with the home coach of the athletes selected to help to form an understanding of the athlete needs and expectations
- Assist the County Swimming Manager in selecting the team for the Competition and in the selection of substitutes in the event of swimmer-withdrawal
- Assist in creating good team spirit on the journey to the Competition and at the hotel prior to Competition

During Competition

- Deliver competition activity in line with the Competition objectives and plans
- Support the selected athletes
- Make a positive contribution as required to support any land-based activities
- Communicate effectively with all swimmers and staff
- Conduct effective pre-race planning
- Conduct effective post-race evaluation, encouraging athlete self-reflection

Following Competition

- Contribute to any post-camp debrief discussion with the Swimming Manager and Lead Team Manager
- If considered necessary, feedback to swimmers' home coaches on any key matters arising during the Competition

PERSON SPECIFICATION

Required

- Must be Kent-based and hold a Swim England Senior Coach Certificate or equivalent
- Must be coach at a Club affiliated to Kent County Amateur Swimming Association
- Must hold a valid Swim England DBS and a current child safeguarding/child protection certificate
- Proven experience as a practising coach, working with British national level swimmers
- Proven record of consistently coaching swimmers to qualification for national events

Desirable

- Proven record of consistently coaching swimmers to National qualification and International Teams
- Engaged with County in County programmes, competitions and camps
- Swim England Regional Coaching experience
- Committed to ongoing learning
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
- Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- A team player with the ability to:
 - evaluate and provide feedback to athlete and staff
 - act with tact and diplomacy in all interpersonal relationships
 - be self-disciplined with a commitment to continuous service improvement
 - think for oneself and use own initiative

EXPENSES ETC

As this is an honorary role expenses only will be payable for travel to and from the Coach pick up points in the County at 45p per mile. The County will pay for overnight accommodation and dinner at the hotel on 7 October and breakfast on 8 October.

CLOSING DATE

Applications must be sent to john.handley@kentswimming.org by midnight 29 July 2023